What is an Induction Program?

- Structured professional education and individual guidance for first and second year teachers
- Two years of support and formative assessment provided by experienced teachers trained to coach on the use of the state-adopted academic content and performance levels for students
- The pathway from Preliminary Teaching Credential to Professional Teaching Credential

What are the three types of approved Induction Programs outlined in SB 2042?

- Beginning Teacher Support and Assessment (BTSA)
- District-sponsored alternative
- University- or K-12 Non-Public Schoolsponsored program

What state funding is available?

- Programs sponsored by LEAs are eligible for state funds
- University-sponsored induction programs are not eligible for state funds
- Non-public school-sponsored programs may use federal professional development funds

What Technical Assistance is available?

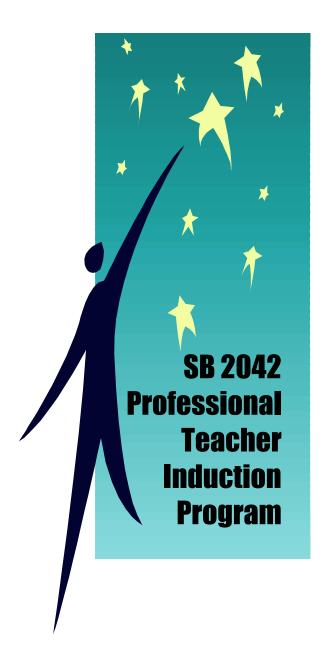
- SB 2042 Regional Technical Assistance Teams with CTC and CDE members during submission and approval process
- BTSA State Leadership Team guidance and support to meet the SB 2042 Induction Program Standards

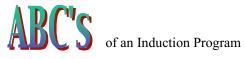
The Beginning Teacher Support and Assessment (BTSA) program is coadministered by the California Commission on Teacher Credentialing and the California Department of Education

BISA

SB 2042 Regional Technical Assistance Teams are available throughout California. For additional information about SB 2042 and team members go to http://www.ctc.ca.gov/ http://www.cde.ca.gov/ web sites for team members

updated 10/14/02





Accountability

Program: An external review team determines program quality and effectiveness using program standards that lead to program approval (Induction Program Std. 4).

Participant: A recommendation for a Professional Teaching Credential, based on evidence of completion of an approved two-year induction program of support and assessment (Induction Program Intro).

Benefits

Program: Recruitment and retention of qualified, capable teachers (SB2042, EC44279.1).

Participant: Structured and flexible teacher support integrated with intensive professional development and formative assessment (Induction Std.12).

Students: Research shows that students with highly qualified teachers do better (EdWeek). (SB2042, EC44279.1).

Continuum of Learning

Program: Based on the California Standards for the Teaching Profession (SB2042, EC44279.1) and state-adopted academic content and performance standards for students (Induction Program Intro).

Participant: Provides continuity between teacher preparation, the subsequent professional teacher induction program, and each teacher's on-going professional growth (Induction Std. 10).

California's Learning to Teach System

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Preliminary Credential Preparation

Blended Program

- ·Subject-Matter Requirements
- •Professional Preparation
 •Support and Supervision
- Teaching Performance
 Assessment (TPA)

Post-Baccalaureate Program

- Subject-Matter Requirements
 Professional Preparation
- Support and Supervision
 Teaching Performance
 Assessment (TPA)

Internship Program

- Subject-Matter Requirements
 Professional Preparation
 Support and Supervision
- Teaching Performance Assessment (TPA)

Professional Credential Preparation

Induction Program

- Advanced Curriculum Preparation
- Formative
 Assessment and
 Support
- Frequent Reflection
 on Practice
- on Practice
 Individual Induction
- Application of Prior Learning

Credential Renewal

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Professional Growth Program

- Individual Development
- Advanced Curriculum
 Studies
- Advanced Subject
 Matter
- Reflection on Practice Based on Teacher's Goals
- 150 Hours of Professional Development

SYSTEM QUALITIES

Multiple Entry Routes to Teaching for Teachers from Different Backgrounds

Pre-Internship

Program

Subject-Matter

Pre-Professional

Preparation

Preparation

·Support and

Supervision

ALIGNMEN

- California Standards for the Teaching Profession (CSTP)
- State-adopted academic content and performance standards for students

ACCOUNTABILIT

- Candidate Assessment
 Participant completion of approved program
- Program Approval

COLLABORATION
•Schools/Universities
•State Agencies

Credential Preparation and Renewal